APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of Bakko companies to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

To help us learn about your experience, abilities, and interests, please complete this Application for Employment as thoroughly as possible. Fields high-lighted with a red border are required.

PERSONAL INFORMATION

Name: (Please print or type.)		Home No.:
Email Address:	Work No. + Ext.:	Cell No.:
Current Address: (Include Street, City, State, Zip Code)		Number of years at current address:
Previous Address: (Include Street, City, State, Zip Code)		Number of years at previous address:

Are you legally permitted to work in the United States?

☐ Yes ☐ No

Have you ever been convicted of a felony?

☐ Yes ☐ No

(A conviction will not necessarily disqualify you.)

EMPLOYMENT DESIRED

Position Desired, Company Name: (i.e. *Welder, Bakko Bros., Inc. - MN*)	Date Available	Salary/Wages Desired

Are you presently employed? ☐ Yes ☐ No If yes, may we contact your present employer? ☐ Yes ☐ No

Have you ever applied with Bakko Companies before?	Have you ever been employed by Bakko Companies before?
☐ Yes ☐ No If yes, when?	☐ Yes ☐ No If yes, when?

How were you referred to Bakko Companies?

☐ Employee Referral ☐ Walk-In ☐ Agency ☐ Website ☐ Other

EDUCATION AND TRAINING

School Name and Location:	Years Attended From:	To:	Graduate?	What Degree:	Major / Subjects:
Elementary:					
High School:			◯ Yes ◯ No		
College/University:			◯ Yes ◯ No		
College/University:			◯ Yes ◯ No		

Highest Degree Earned:

☐ High School ☐ Associate ☐ Bachelor ☐ Masters ☐ Doctorate

College GPA:

Additional education, vocational and/or professional information such as special areas of research or study, seminars, etc. Please attach any written resume or other summary of information that is relevant to the position for which you are applying. If familiarity with a foreign language is listed on the job description, please describe your foreign language skills below.

Professional memberships, certificates or licenses held. (Exclude those indicating race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability or labor organization affiliations.) Supplement this information by written attachment if applicable. ***Important: Please attach any/all relevant certifications for the position to which you are applying.**

Computer Skills: Word, Excel, QuickBooks, AutoCAD etc.:	Other machines requiring special skills:

In addition to your work history, are there any other skills, qualifications, or experiences that we should consider?

EMPLOYMENT DATA

(Please list in order of most recent employment first.)				
Company Name Phone No.		Dates of Employment From (Mo/Yr) To (Mo/Yr)		Job Duties:
Address (Include Street, City, State, Zip Code)				
Job Title - Start	Job Title - Final	Base Rate of Pay Start	Final	
Supervisor (Name & Title)				
May we contact? Yes No				
Company Name Phone No.		Dates of Employment From (Mo/Yr) To (Mo/Yr)		Job Duties:
Address (Include Street, City, State, Zip Code)				
Job Title - Start	Job Title - Final	Base Rate of Pay Start	Final	
Supervisor (Name & Title)				
May we contact? Yes No				
Company Name Phone No.		Dates of Employment From (Mo/Yr) To (Mo/Yr)		Job Duties:
Address (Include Street, City, State, Zip Code)				
Job Title - Start	Job Title - Final	Base Rate of Pay Start	Final	
Supervisor (Name & Title)				
May we contact? Yes No				
Company Name Phone No.		Dates of Employment From (Mo/Yr) To (Mo/Yr)		Job Duties;
Address (Include Street, City, State, Zip Code)				
Job Title - Start	Job Title - Final	Base Rate of Pay Start	Final	
Supervisor (Name & Title)				
May we contact? Yes No				

REFERENCE DATA

2 Professional / work and 1 family reference that we may contact:

Name	Address	Phone Number
Family Member	Address	Phone Number

PRE-EMPLOYMENT CERTIFICATION

I understand that this application is only valid for the position applied for at present and that Bakko Companies are not obligated to retain or consider this application for future openings.

_____
Initial

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize Bakko Companies to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from.

_____
Initial

If employed by Bakko Companies I will abide by all policies and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work.

_____
Initial

If I am employed by Bakko Companies I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of Bakko Companies or myself. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between Bakko Companies and myself.

_____
Initial

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge, the information on this form is true and correct.

My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and Bakko Companies concerning the nature of my employment, if any, by Bakko Companies and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and Bakko Companies. I understand and agree that, except as noted above, no person who is either an agent or employee of Bakko Companies may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions set forth herein.

Submit

_____ _____
Applicant Signature Date of Application